EMPLOYMENT
TRADE UNIONS

The Trade Union (Facility Time Publication Requirements) Regulations 2017

Period from 01 April 2024 to 31 March 2025

Relevant Union Officials

Whats was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period.	Full-time equivalent employee number.
8	7.18

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1% - 50%, c) 51% - 99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1%- 50%	7
51% - 99%	1
100%	0

Percentage of pay bill spent on facility time

Provide the figures to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for faciity time during the relevant period.

Total cost of facility time	£39,102.27
Total pay bill	£184,540,517.10
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.02%

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0.87%