The Queen Elizabeth Hospital NHS
King's Lynn
NHS Foundation Trust

REPORT TO THE BOARD OF DIRECTORS (IN PUBLIC)

RESPONSIBLE DIRECTOR:	REPORT FOR:		IMPACT ON BUSINESS:		
Dorothy Hosein, Chief Executive	Decision	√	High	Med	Low
	Discussion			√	
	Information	√			
LEAD MANAGER:	**REPORT TYPE:**		**BAF REFERENCES & RAG:**		
Dominic Chessum, Head of Communications and Engagement	Strategic		6		
	Operational				
	Governance	√	**RELATED WORK: (PREVIOUS PAPERS TO COMMITTEE)**		
PEER ASSIST:	**PEER REVIEW:**				
Gill Rejzl, Company Secretary					
CQC Domain: (safe, caring, effective, responsive, well-led)	Well - led				

Meeting Date: 28 March 2017

Report Title: Appointment of the Trust's Freedom To Speak Up Guardian

PURPOSE:

To update the Board on the recruitment process for the Trust's Freedom To Speak Up Guardian and ask the Board to consider the interview panel's recommendation for appointment to the role.

SUMMARY:

The appointment of Freedom To Speak UP Guardians (FTSUG) in NHS trusts was recommended by Sir Robert Francis, following his review and subsequent report into the failings in Mid-Staffordshire. This recommendation was subsequently supported by the Secretary of State for Health in July 2015 and it became mandatory for every NHS Trust to have an FTSUG in place by October 2016.

At The Queen Elizabeth Hospital NHS Foundation Trust (QEH) it was decided that the most appropriate course of action would be to appoint someone external to the Trust and while the external recruitment process was undertaken, Maureen Carson, Non-Executive Director, was appointed as interim FTSUG.

Interviews have now taken place and an appropriate person found to appoint to the role.

RISK ASSESSMENT (CROSS-REFERENCE WITH RISK REGISTER WHERE APPROPRIATE):

Strategic / External	Operational/ Organisational	Financial	Clinical	Legal/ Regulatory	Reputational / Patient Experience
√				√	√

RECOMMENDATION/S:
It is recommended that, subject to satisfactory references, the Board approve the appointment of Angela Adams to the role of Freedom To Speak Up Guardian for the initial period of one year.