Agenda Item 17

The Queen Elizabeth Hospital King's Lynn
NHS Foundation Trust

REPORT TO THE BOARD OF DIRECTORS (IN PUBLIC)

RESPONSIBLE DIRECTOR:	REPORT FOR:		IMPACT ON BUSINESS:		
Cath Castleton - Associate Director of HR and OD	Decision		High	Med	Low
	Discussion			✓	
	Information	✓			
LEAD MANAGER:	**REPORT TYPE:**		**BAF REFERENCES & RAG:**		
Karen Hindle, Interim Head of Communications and Engagement	Strategic		5		
	Operational	✓			
	Governance	✓	**RELATED WORK: (PREVIOUS PAPERS TO COMMITTEE)**		
PEER ASSIST:	**PEER REVIEW:**				
	Gill Rejzl Trust Secretary				
CQC Domain: (safe, caring, effective, responsive, well-led)	Well-led				

Meeting Date: October 2019

Report Title: Whistleblowing – Status Report – October 2019

PURPOSE:

To provide the Board with a status update in respect of whistleblowing issues processed (including issues raised via the Whistleblowing Helpline).

SUMMARY:

Reporting period: September 2019

There have been three connected cases raised in September:

- Two were raised with the Freedom to Speak Up Guardian
- One was raised via the Whistleblowing line.

All three cases are in relation to bullying and harassment issues.

They are going through the resolution process.

There have been no cases raised with the HR Department.

FINANCIAL IMPLICATIONS / EFFICIENCY SAVINGS / QUALITY IMPROVEMENT:

None as a direct result of this report

RISK ASSESSMENT (CROSS-REFERENCE WITH RISK REGISTER WHERE APPROPRIATE):

Strategic / External	Operational/ Organisational	Financial	Clinical	Legal/ Regulatory	Reputational / Patient Experience
	✓			✓	✓

RECOMMENDATIONS:

The Board is asked to note the status of whistleblowing cases