

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Background

*The UK Modern Slavery Act requires all businesses with commercial operations in the UK and a turnover in excess of £36m to publish an annual statement setting out the steps that they have taken to ensure that slavery and human trafficking do not exist in their business **OR** their supply chains.*

The first businesses required to produce a statement will be those with a year end of 31 March 2016. The statement needs to be approved by a board director and published in a prominent position on the company's website.

The Organisation

The Queen Elizabeth Hospital, King's Lynn, NHS Foundation Trust provides acute services to the populations of King's Lynn and West Norfolk, and parts of Cambridgeshire, Lincolnshire, North Norfolk and Breckland.

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and where possible, to requiring our suppliers to subscribe to a similar ethos.

The Queen Elizabeth Hospital, King's Lynn NHS Foundation Trusts' guidance on Modern Slavery is to:

- Comply with legislation and regulatory requirements
- Make suppliers and service providers aware that we promote the requirements of the legislation
- Consider modern slavery factors when making procurement decisions
- Develop awareness of modern slavery

issues We will:

- Enforce NHS Terms & Conditions of contract covering Equality & Human rights
- Aim to include modern slavery conditions or criteria in specification and tender documents wherever possible
- Evaluate specifications and tenders with appropriate weight given to modern slavery points
- Encourage suppliers and contractors to take their own action and understand their obligations to the new requirements.

Trust staff must:

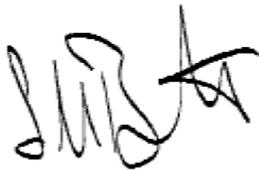
- Contact and work with the Procurement department when looking to work with new suppliers, so that appropriate checks can be undertaken.

Procurement staff:

- Will undertake awareness training where appropriate and possible
- Will aim to check and draft specifications to include a commitment from suppliers to support the requirements of the act
- Will not award contracts where suppliers do not demonstrate their commitment to ensuring that slavery and human trafficking are not taking place in their own business or supply chains.
- Will issue all purchase orders with terms & conditions of contract that remove the supplier's ability to circumvent legislation.
- Will adopt best practice advise by The Chartered Institute of Procurement & Supply
- Will undertake formal qualifications such as MCIPS, which adopt Modern Slavery modules as part of the qualification.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2019.

Date: - February 2019



SIGNATURE:

Professor Steve Barnett, Trust Chairman