Agenda Item: 19a

The Queen Elizabeth Hospital King's Lynn
NHS Foundation Trust

Committee Chair's Assurance Report

Report to:	Board of Directors (in Public)
Date of meeting:	7 December 2021
Title of Report:	Assurance Report from the Education, Innovation and Research Committee
Recommendation:	For assurance
Chair:	Dr Claire Fernandez, Non-Executive Director
Purpose:	The report summarises the assurances received, approvals, recommendations and decisions made by the Trust's Education Innovation and Research Committee at its meeting on **11 November 2021.**
Background:	The Committee meets bi-monthly and provides assurance in respect of the effectiveness of the delivery of a high-standard of medical and multi-professional education, research and innovation at the Trust.
Item for Escalation	**Nurse and AHP Student Update** • The Committee is concerned that not all nursing students were allocated assessors at the start of their placement, and some received inadequate notice of the location of their placement from their university in particular for one student from ARU. ○ *Post meeting note regarding the single learner who received limited notice from ARU which led to a delay in receiving their rota: This was to accommodate an individual request from the learner to access placement hours that could support their personal circumstances.* • The Committee also notes concerns that some supernumerary students are included in ward numbers when staffing is limited, that students were not always treated respectfully and that students were not always confident to speak to ward managers directly. • These issues have been highlighted to the Head of Education - Nursing, Midwifery and AHP/Workforce to address with the divisions and universities and the Director for People to address cultural issues within the Trust
Item for Escalation	**Non-Medical Education Progress Report** • The Committee notes that the school of nursing build has been delayed so the first cohort of 9 TNAs starting next month will be based at ARU Peterborough site rather than the COWA site, though their clinical placements will be at QEH. Pending NMC approval and completion of building works it is hoped that all will be based at COWA site from September 2022 input.

Item for Assurance	**Non-Medical Education Progress Report** • The Committee is assured that the CPD allocation process has been reviewed with respect to EDI. 33% successful individual applications were made by BME staff but more work is required to fully understand and interpret this. • The Committee is assured that QEH is an early adopter of the critical care passport, which builds on the learning from COVID, where we worked as a system to support the critical care surge unit. This is a positive development to support the care of critically ill patients, to increase the flexibility of our workforce and to support individual staff development. • The Committee is assured that the VITAL signs programme will launch in December to develop QEH clinical leaders. The Vision, Innovation, effective Team working, and Accountability through work-based Learning programme has been commissioned by QEHKL from UEA to offer an interactive and bespoke programme of practice driven innovation and a cultural exploration of the philosophy of care at QEH. • The Committee noted early progress against the diagnostic improvement project to potentially extend additional advanced practitioner roles across multiple specialties and that bids have been submitted to HEE as a system to support an extension of these roles which is hoped may support elective care recovery. • The Committee noted the launch of a N&W recruitment hub and training centre from January 2022 for all international nurses, which should provide a focus on the fundamentals of care. This will build on QEH expertise and experience but will be based out of JPUH on behalf of all sites.
Item for Assurance	**Nurse and AHP Student Update** • The Committee is assured that QEH orientation feedback is generally very good but there is variability in the notice given to students on their rotas and placement. Students also reported good exposure to clinical learning opportunities during placements. • Students were confident to speak to the education team but did not always feel confident to speak to the ward managers directly. • The Committee is assured that a Multi-professional learners forum launches in December which will be able to identify and address issues from an operational perspective earlier in future.
Item for Assurance	**Director of Medical Education Report** • The Committee is assured that the Covid Recovery Funded work has commenced to support the recovery of training which is being led by educators and trainees with the support of QEHKL Medical Education Team. • The Committee is assured that junior doctor rotas are being continually reviewed and feedback built in

	• The Committee is assured that there has been significant interest in the newly advertised education leadership roles leading on Physician associates, doctors who are returning to clinical training, and less than full time trainees, as well as new college tutors in medicine and orthopaedics. • The Committee is also assured by the innovative appointment of 8 fully funded medical support workers (trained doctors who are not on the GMC register) to support our medical workforce as well as to support these individuals. • The Committee is assured with progress against the HEE improvement plan and the request to close previous actions.
Item for Assurance	**Guardian of Safe Working (GoSW) Quarterly Report** • The Committee is assured that the number of exception reports is falling indicating a better fill rate and more responsive rotas for our junior doctors over the last three years. We are assured that no immediate safety concerns have been raised and all but one related to working additional hours. All have been addressed and closed with no fines. It was noted that exception reporting is sometimes a sign of a junior doctor needing more support and this is a future focus for the GOSW. • The Committee is assured that there is good engagement between the GOSW and the Junior Doctors leading to locum support and rota changes to ensure teaching opportunities are provided despite the operational pressures. • The Committee notes that exception reporting does not form part of the contractual requirements for QE fellows and LEDs but that the team is exploring what resource would be required to implement this. However, we note that the education team is undertaking a QI project to examine the educational experience of LEDs and that we continue to offer them the same access to rotation posts, e-Portfolio, QI projects and study leave and we have similar processes in place to monitor their hours worked.
Item for Assurance	**Junior Doctors' Monthly Update** • The Committee is assured that the junior doctor forum is held monthly with good senior input and responsiveness to feedback given. • The Committee is assured that recent concerns regarding loss of educational feedback on the acute floor have been addressed and that juniors are better able to present patients they have clerked on the post take ward round. • The Committee is also assured that QE Fellows and junior doctors have equal access to teaching opportunities.
Item for Assurance	**SAS and LED Tutor Update** • The Committee is assured that though QE Fellows are largely ward based, opportunities are sought and given to give them

	access to time in theatre and cross cover between different surgical specialties.
Item for Assurance	**Research and Innovation Bi-annual Report** • The Committee is assured that we have recruited 550+ participants to NIHR clinical studies (against a trust target of 750 for the year), has extended its reach to dermatology, radiology, rheumatology and care of older people and that we have also successfully enlisted 7 new principal investigators against a target of 6 this year. • The Committee would also like to congratulate the research team for being a finalist for the QEH 'clinical team of the year' award and the QEH staff who received the HSJ national patient safety award for the development of the SafIRA device, which was supported by the Trust. • The Committee is assured that Trust is in the process of setting up its first commercially funded QEH investigator-led study and continues to work with divisional teams to promote research opportunities
Risks to refer to risk register:	No new risks identified
Other items of business:	• None

Attendees:

C Fernandez, Non-Executive Director and Committee Chair
S Hayter, Non-Executive Director
F Swords, Medical Director
J Humphries, Director of People
A Webster, Chief Nurse

H Muncey, Head of Clinical Education (agenda item 7)
L Mead, Nurse and AHP Student Representative (agenda item 8)
R Shekhar, Director Medical Education (agenda item 9)
A Wiles, Guardian of Safe Working (agenda item 10)
O Suwar, Junior Doctors' Forum Lead (agenda item 11)
N Vinod-Kumar, SAS/LED Tutor (agenda item 12)
P Saha, Research Director (agenda item 13)
L Preston, Board/Committee Administrator (minutes)

O Olanrewaju, Research and Innovation Lead (agenda item 13)
J Richardson, Medical Education Manager
A Hardcastle, Head of Education, Learning and Research

Apologies: None