The Queen Elizabeth Hospital King's Lynn
NHS Foundation Trust

Meeting:	Board of Directors (in Public)		
Meeting Date:	5 April 2022	**Agenda item:**	10
Report Title:	Year 3 - Corporate Strategy priorities		
Author:	Carly West-Burnham – Director of Strategy and Integration		
Executive Sponsor:	Carly West-Burnham – Director of Strategy and Integration		

Implications

Link to key strategic objectives *[highlight which KSO(s) this recommendation aims to support]*

KSO1	KSO2	KSO3	KSO4	KSO5	KSO6
Safe and compassionate care	***Modernise hospital and estate***	***Staff engagement***	***Partnership working, clinical and financial sustainability***	***Healthy lives staff and patients***	***Investing in our staff***

Board assurance framework	The BAF is aligned with the agreed organisational Strategic Objectives	
Significant risk register	The Significant Risk Register is aligned with the agreed organisational Strategic Objectives	
	Y/N	If Yes state impact/ implications and mitigation
Quality		
Legal and regulatory		
Financial		

Assurance route

Previously considered by:	Senior Leadership Team – December 2021 CELM – December 2021 / February 2022 SLT – February 2022 Board of Directors (Private) – March 2022 SLT – March 2022 Committees – March 2022

Executive summary

Action required:	**Approval**	Information	Discussion	Assurance	Review
Purpose of the report:	To seek approval from the Board of Directors for the final year 3 Corporate Strategy priorities. The underpinning priorities for delivery, aligned with the six Strategic Objectives within the Corporate Strategy have been updated for year 3 of the Trust's Corporate Strategy (2022/23.) They have been updated in light of the publication of the 2022/23 planning guidance, the outcomes of the Trust's CQC inspection in January 2022 and following discussion at a range of forums and Committees in late 2021 / early 2022.				

	The finalised priorities have been presented for approval to the Senior Leadership Team on 22 March, the Finance and Activity Committee and People Committee on 23 March and the Quality Committee on 29 March 2022 prior to presentation to the Board of Directors (Public) for final approval on 5 April 2022.
Summary of Key issues:	**<u>Year 3 Corporate Strategy priorities</u>** Our Corporate Strategy includes six clear strategic objectives, each with Executive Director leads for 2021/22: **Quality** • To consistently provide safe and compassionate care for our patients and their families – Chief Nurse (S01) – Quality Committee • Modernising our Hospital (Estate, digital infrastructure, and medical equipment) to support the delivery of optimal care – Director of Finance (S02) - F&A Committee **Engagement** • Strengthening staff engagement to create an open culture with trust at the centre – Deputy CEO (S03) - People Committee • Working with patients and system partners to improve patient pathways and ensure future financial and clinical sustainability – Director of Strategy and Integration (S04) – F&A Committee **Healthy Lives** • Supporting our patients to improve health and clinical outcomes – Medical Director (S05) - Quality Committee • Maximising opportunities for our staff to achieve their true potential so that we deliver outstanding care – Director of HR (S06) – People Committee Each of the overarching strategic objectives has a range of underpinning Key Performance Indicators (KPIs). Work has been undertaken to agree the priorities for year 3 of the Corporate Strategy, taking into account the current organisational and wider system context. A review of the responsible Executive Directors has also been undertaken with a change to SO2 as below; • Modernising our Hospital (Estate, digital infrastructure, and medical equipment) to support the delivery of optimal care – Deputy CEO (S02) - F&A Committee

	• Strengthening staff engagement to create an open culture with trust at the centre – Director of People (S03) - People Committee • Maximising opportunities for our staff to achieve their true potential so that we deliver outstanding care – Director of Patient Safety (S06) – People Committee
Recommendation:	The Board of Directors is asked to **approve** the final year 3 (2022/23) Corporate Strategy priorities, the agreed Executive Director leads and supporting narrative.