Agenda Item: 21b

The Queen Elizabeth Hospital King's Lynn
NHS Foundation Trust

Committee Chair's Assurance Report

Report to:	Board of Directors (in Public)
Date of meeting:	1 February 2022
Title of Report:	Assurance Report from the Education, Innovation and Research Committee
Recommendation:	For assurance
Chair:	Dr Claire Fernandez, Non-Executive Director
Purpose:	The report summarises the assurances received, approvals, recommendations and decisions made by the Trust's Education Innovation and Research Committee at its meeting on **20 January 2022.**
Background:	The Committee meets bi-monthly and provides assurance in respect of the effectiveness of the delivery of a high-standard of medical and multi-professional education, research and innovation at the Trust.
Item for Assurance	**Medicine Division Update** • The Committee is assured that the division undertakes a significant amount of educational activity across medical, nursing and AHP undergraduate and post graduate groups with overall good feedback. Work is required to understand the reasons behind differing feedback in different areas in order to share best practise and identify areas that require support and to expand the reach of our learner survey. • The division highlighted the difficulties faced this year to maintain a good educational experience "on the job" at a time of extreme operational pressures, with some clinics cancelled and the clinical workforce stretched to meet an increased inpatient bed base. • The Committee was assured that the cancer, renal, stroke and diabetes teams have active research projects underway as well as the Covid related research in general medicine with plans to launch a new study in cardiology. More work is needed to ensure that all teams embrace and embed research into their daily activity though the Trust research team is very active in supporting this which has been impacted by operational and pandemic related pressures.
Item for Assurance	**Non-Medical Education Progress Report** • The Committee is assured by the confirmation from HEE that we are allocating and spending CPD funding appropriately and that we have been allocated additional funding in recognition of this.

	• The Committee note the recent relaunch of the Multiprofessional Forum with the plan to have individual workstreams – delivery, investment and commissioning, risk and learner and supervisor experience to support delivery of the key responsibilities. • The Committee note the planned introduction of a learner clinic led by the clinical educators, to support and focus on the learner voice including international nurses. • The Committee is assured by the focus on education in line with clinical need, pandemic planning and in response to incidents eg training to upskill staff on critical care and the deteriorating patient skills with clear plans in place to support the long term retention of these skills where they are not used regularly. • The Committee is assured by the HEE confirmation of a science training programme – Cardiac science post is new to QEH and supports long-term workforce needs. • The Committee is assured by the allocation of funding for additional educational posts eg in cardiology in response to long term workforce needs. • The Committee is assured that Anglia Ruskin has modified the current nursing course to minimise travel time for our students and that the NMC has received the necessary modification request to ensure that future student intakes from September 22 onward will be hosted at the CoWA site.
Item for Assurance	**Nurse and AHM Student Update** • The Committee is assured that issues raised at the last Committee have now been addressed. • The Committee note the planned introduction of a learner forum and clinic led by the clinical educators, to support and focus on the learner voice and the planned development of a "culture dashboard" to support all staff groups including students and newly appointed international nurses to capture issues in real time.
Item for Assurance	**Director of Medical Education Report** • The Committee is assured that the Covid Recovery Funded work is underway to support catch up support for those doctors whose training was affected by the pandemic. • The Committee is assured that 6/8 fully funded medical support workers have joined the Trust to support our clinical teams and junior medical staff in particular. • The Committee notes the decision by HEE to expand our trainee allocation at foundation and GP trainee level. • The Committee is assured that all the recently advertised education leadership roles have been filled: Orthopaedic Tutor Joint Foundation Training Programme Director Physician Associate Tutor Medical College RCP Tutor Career Support Tutor

Item for Assurance	**Guardian of Safe Working Quarterly Report** • The Committee is assured that recent changes to the orthopaedic rota in response to previous exception reports has been highly positive with no further reports from this group. • The Committee is assured that there has been no increase in exception reports despite this period of increased operational pressure. One immediate safety concern was raised regarding the care of a large number of high acuity patients by a medical junior doctor. This prompted a change to the rota to increase the senior support available and no patients came to harm in the incident. • The Committee has requested a timeline for the introduction of exception reporting for LEDs.
Item for Assurance	**SAS and LED Tutor Update** • The Committee is assured that QE Fellows and other LEDs continue to have access to all educational opportunities available to doctors employed in training roles. • The Committee is assured that engagement has been good regarding the implementation of the new SAS contract but notes that subsequent changes to the national AFC conditions has meant that transition is less financially attractive to many doctors. The Committee notes that the Trust has agreed to extend the availability of a contract switch in view of this change in agreement with the LNC.
Item for Assurance	**Research and Innovation Verbal Report** • The Committee is assured that we have recruited over 900 participants to NIHR clinical studies (against a Trust target of 750 for the year) and continues to extend its reach. • The Committee is assured that the research team has also successfully engaged with a wide range of staff increasing the number of junior doctors engaged in research from 0 at the start of the year to 29. • The Committee is also assured by the findings of the research awareness staff survey and notes that an action plan is in development and congratulates Dr Thipu for receiving a CRN commendation for his work in oncology trials.
Risks to refer to risk register:	• No new risks identified
Other items of business:	• None

Attendees:	C Fernandez, Non-Executive Director and Committee Chair S Hayter, Non-Executive Director F Swords, Medical Director J Humphries, Director of People H Muncey, Head of Clinical Education N Redwood, Divisional Director Medicine (agenda item 6) Karon Strong, Head of Nursing Medicine Division (agenda item 6)

	L Mead, Nurse and AHP Student Representative O Olanrewaju, Research and Innovation Lead R Duehmke, Co-Director Foundation Training Programme L Preston, Board/Committee Administrator (minutes)
Apologies:	R Saha, Director of Medical Education A Bagewadi, Co-Director Foundation Training Programme N Vinod-Kumar, SAS & LED Tutor A Webster, Chief Nurse A Prime, Trust Secretary
Non-Attendees:	P Saha, Research Lead O Suwar, Chair Junior Doctor's Forum A Wiles, Guardian of Safe Working