Agenda Item: 19a

The Queen Elizabeth Hospital King's Lynn
NHS Foundation Trust

Committee Chair's Assurance Report

Report to:	Board of Directors (in Public)
Date of meeting:	4 May 2021
Title of Report:	Assurance Report from the Education, Innovation and Research Committee
Recommendation:	For assurance
Chair:	Dr Claire Fernandez, Non-Executive Director
Purpose:	The report summarises the assurances received, approvals, recommendations and decisions made by the Trust's Education Innovation and Research Committee at its meeting on **15 April 2021.**
Background:	The Committee meets bi-monthly and provides assurance in respect of the effectiveness of the delivery of a high-standard of medical and multi-professional education, research and innovation at the Trust.
Item for Assurance	**Surgery Division Presentation** The Committee was assured by the very positive feedback and the high proportion of nurse and AHP students choosing to come back to work in Surgery. The Committee noted the exceptional research activity of the Breast Team and the innovation activity of the ITU Team, with surgery delivery 62% of the Trust's accruals over the last year. The Committee was assured by the positive news the Division is appointing new Clinical Educators to help embed the improvements in response to the challenges and issues the Division has been facing.
Item for Assurance	**Director of Medical Education Annual Report** The Committee was assured by the lifting of all 3 GMC conditions and removal of the Trust from enhanced monitoring. The Committee noted the excellent engagement with junior doctors during COVID, and was assured by the embedding of this learning, with plans to continue co-creating rotas and regularly inviting feedback from doctors in training to adapt working patterns in response to educational, pastoral and safety related issues. The Committee was assured by the excellent feedback from HEE about the Trust's FiY1s' experience. The Committee noted the Trust's accommodation of increased numbers of medical students despite the challenges of social distancing. The Committee noted the expansion of the Educational Leadership Team. The Committee also noted the positive development of the Physician's Associate working as an ambassador for HEE and the expansion of QEH trainees as a reflection of conditions being lifted. The Committee was assured by the very popular introduction of 'Up To Date' to improve real time access to the most up to date and

	peer reviewed clinical advice. The Committee was also assured by the wellbeing project and related staff wellbeing work being supported by Clinical Psychology.
Item for Assurance:	**Non-Medical Education Annual Report** The Committee was assured by continued successful international recruitment despite the pandemic. The Committee was also assured that the preceptorship programme continued using virtual means during the pandemic and has now restarted in its usual form. The Committee gained assurance from the new Head of Clinical Education starting in post and welcomed Helen Muncey to her first Committee meeting. The Committee was assured by the successful use of the CPD monies and the robust plans for the approach to CPD monies in 2021/22.
Item for Assurance	**Non-Medical Education Monthly Update** The Committee noted that the School of Nursing development underway with the College of West Anglia remains on track despite a number of challenges.
Item for Assurance	**Junior Doctors' Monthly Update** The Committee received positive assurance that as the number of inpatients with COVID has reduced, all doctors in training have reverted to their normal locations and roles, and all formal teaching has resumed. The Committee was reassured that there has been an improvement in morale across the teams as a consequence of this "return to normal".
Item for Assurance	**SAS and LED Tutor Update** The Committee was assured that induction is structured and includes an extended orientation, particularly of benefit to doctors new to working in the NHS.
Item for Assurance	**Guardian of Safe Working update** The Committee was assured that no new themes have been detected. Nine of the 10 reporting trainees have met with the Guardian and confirmed they are happy that the issue has been resolved. One meeting remains to take place.
Item for Assurance	**Research Quarterly Report** The Committee was assured by the Trust having in place its first Allied Health Professional Principle Investigator for a research study. The Committee is assured by ongoing high recruitment across 34 open research studies. The Research Team is using QI (quality improvement) methodology to support research. The Committee was not assured by the level of staff turnover within the Research and Development Team and were concerned that performance against new studies may be impacted if recruitment processes are unsuccessful. Performance against new studies may be at risk if the Team is unsuccessful in recruiting.

Risks to refer to risk register:	The Committee requested the emerging risk that research performance may be negatively impacted if recruitment and retention is unsuccessful within the Research and Development Team be considered for addition to the risk register.
Other items of business:	Other items the Committee reviewed: • National Training and Education Survey 2020 • Director of Medical Education Report

Attendees

Attendees: C Fernandez, Non-Executive Director and Committee Chair
F Swords, Medical Director
J Humphries, Director of People
R Shekhar, Director Medical Education
E Tabay, Deputy Chief Nurse
A Hardcastle, Head of Education, Learning and Research
O Olanrewaju, Research and Development Lead
H Muncey, Head of Clinical Education
Z Babar, Guardian of Safe Working (agenda item 12)
J Richardson, Medical Education Manager
A Prime, Trust Secretary (minutes)

Apologies: N Vinod Kumar, SAS/LED Tutor
A Bagewadi, Foundation Training Program Director